



ENLITE IAS
Enlightening minds. Lightening journeys

MAINS TEST SERIES 2024

FULL TEST GS IV

Question Paper Specific Instructions

1. There are **TWENTY** Questions printed in **ENGLISH**.
2. All the questions are **compulsory**.
3. The number of marks carried by each question (or part) is indicated against it.
4. Word limit in questions wherever specified should be adhered to.
5. Any page or portion of the page left blank in the Answer booklet must be clearly struck off.

Qn No.	Marks Obtained	Qn No.	Marks Obtained
1	5 1/2	11	5 1/2
2	4 1/2	12	5 1/2
3	5	13	4 1/2
4	4 1/2	14	8 1/2
5	5	15	9
6	4	16	9
7	5	17	9 1/2
8	4 1/2	18	10
9	5 1/2	19	11
10	4 1/2	20	
TOTAL			

Name

VINEETH LOHIDAKSHON

Roll no

Subject

GS-IV

Date

3/9/24

Questions Attempted

20/19



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- 1) What do you understand by "job satisfaction"? Identify any five indicators for quantifying the level of job satisfaction of a public servant in India. How will the job satisfaction of a public servant manifest at the systemic level? (10 Marks)

(Don't write anything in this area)

Job satisfaction refers to the level of contentment and moral happiness that one achieves on fulfilling assigned duties to him eg Sam Manekshaw when India won 1971 War

5 indicators for quantifying level of job satisfaction of a public servant:

- ① Progress in India - Commitment of Indore collector made it cleanest city.
- ② Review of people - Integrity applauded by people eg good opinion of Abdul Kalam
- ③ No. of innovative ideas - Positive attitude leading to change catalyst eg Arun Jay Panna DAs - People's Road



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(Don't write anything in this area)

④ Good work environment for colleagues - E. Jeebhari for his Delhi metro wing positive attitude

⑤ Smile on face of people - P. B. Nook IAS - mentioned it to be driving force for his Nishkama Karma

Job satisfaction of a civil servant will manifest as

① Better service delivery - Air India after Tata

② Good working atmosphere - SEBI & RBI

③ Increased productivity - ISRO under Vikram Sarabhai

④ Innovative changes - White Revolution IAS - harbinger of life

⑤ Satisfaction of people - Niti Aayog Survey Reports

Prudent job satisfaction can be promoted through

360° performance analysis and virtue stewardship

based on Nishkama Karma



- 2) When it comes to prominent approaches in ethics, means based and ends based approaches assume the most important role. Apparently, they may seem contradictory in their respective approaches, yet both of them are equally significant. In this context, analyse which of these approaches is more pragmatic in comparison with the other. (10 Marks)

(Don't write anything in this area)

Means vs Ends debate is a prominent one in ethics based on deontological school and utilitarian school. *Can Add thinkers*

Importance of Means Approach

- 1) Help to uphold integrity and value system
eg Gandhiji through his satyagraha
- 2) Do not cause harm to others leading to better social capital eg India support during COVID-19
- 3) Prevent crisis of conscience and moral turpitude
eg Sampat Sandhanam IT against wal mafia



Importance of ends approach

1) Provide maximum good for maximum people
eg ~~Dam construction~~

2) Duty is served with maximum satisfaction

eg Krishna in Bhagwat Gita

3) Create wellness in society eg Kautilya in Saptanga Theory

But the best pragmatic approach is a balance of the both as preached by Buddhism-Madhyamika Marg

1) It upholds public values as well as personal life - Doctrine of Work-life Balance

2) Provides win-win situation eg ~~Dam construction~~ with proper rehabilitation

Golden Mean Principle of Aristotle also mentions that balanced approach leads to an ethical life

(Don't write anything in this area)

Copy Add

contemporary example



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- 3) Discuss the major values a responsible media person is supposed to uphold in a democracy like India. (10 Marks)

(Don't write anything in this area)

A democracy like India thrives on the value system of its 4th pillar - Media. Lord Metcalfe termed Media to be mirror of a Society

Major values to be upheld by Media Person

- ① Objectivity - in reporting news and facts eg 26/11 scam
- ② Impartiality - prevent collusive nexus formation with businessmen and politicians eg Satyam Scam
- ③ Transparency - to show reality without bias
- ④ Empathy & Compassion - Act as ethical messengers to take sufferings to people eg Reporter crying



while reporting Wayanad landslides,

⑤ Prevention of conflict of interest - eg Adani
acquiring stakes in NDTV

⑥ Courage of conviction - to promote investigative
journalism - shows fortitude & grit

Challenges to Media

1) Excessive restrictions - Press Freedom Index -

158 out of 182

2) Yellow journalism

3) Concocting facts & figures for TRP Rating.

4) Fake news

A good and active media based on social

commitment should act on vaandhyan principle of

social guardianship

(Don't
write
anything
in this
area)



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- 4) How can a good educational system create responsible citizens who voluntarily uphold the constitutional morality? (10 Marks)

(Don't write anything in this area)

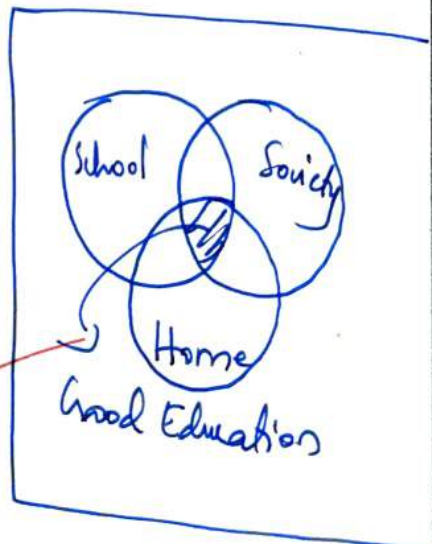
Constitutional morality refers to upholding and following values and ideals mentioned by Constitution [Eg] Liberty - allowing female education in family

Good educational system create responsible citizens as follows:-

- ① Importance of shared space is thought - essential for respecting other rights

- ② Importance of value

system is learnt ⇒ Recognise importance of constitutional





Values like equality, justice etc.

③ Teach Best models of following constitutions

⇒ Nordic Model ⇒ Inspire students to emulate

④ Make aware of problems of not following constitutions

⇒ African war ⇒ Create deterrent effect

⑤ Make aware of grievance mechanisms ⇒

Writs & Rights ⇒ Teach ways to secure rights

⑥ Teach Gandhian theory - "To see wrong and be

inactive is also wrong ⇒ lead to fight against
injustice constitutionally like PIL

"A good education system creates not just
intellectuals, but tomorrow's world"

(Don't
write
anything
in this
area)



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5) Analyse how emotional intelligence can lead to better mental health.

(10 Marks)

(Don't write anything in this area)

Emotional intelligence refers to the ability to identify, assess and control emotions of oneself and others. eg → PM Modi - hugging ISRO chairman when Chandrayaan-2 failed

EI lead to better mental health as below

① Good leadership skills lead to good team

	Awareness	Regulation
Self	Self Awareness	Self Management
Social	Social Awareness	Social Skills

Daniel Goleman's EI framework

and better results due to morale eg → M.S. Dhoni-2011

② Innovation leads to 'out of box' thinking for solving problems eg → AI trap for animals gave mental peace to farmers.



③ Empathy and Compassion lead to acomodative policies $\rightarrow$ Open Book Exams - DO SE-prevent stress

④ Better environment for ladies without stress for marriage lead to peace & best results $\rightarrow$ Mamta Bhaskar

⑤ Better acomodativeness for vulnerable sections lead to sense of belonging $\rightarrow$ Tribal Panchsheel Policy

Methods to develop Emotional Intelligence

- $\rightarrow$ Self introspection
- $\rightarrow$ Soft Skill training - Mission Karmayogi
- $\rightarrow$ Good parenting and socialisation
- $\rightarrow$ Yoga and meditation

TELE-MANAS is a policy recently by Govt to address mental issues shows ET of Govt.

(Don't write anything in this area)



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- 6) "If all mankind minus one, were of one opinion, and only one person were of the contrary opinion, mankind would be no more justified in silencing that one person, than he, if he had the power, would be justified in silencing mankind." What do you understand from this quote of JS Mill?

(10 Marks)

(Don't write anything in this area)

The given quote by JS Mill underlines the importance in following acomodative stance in all scenarios, irrespective of the quantum of people raising it. The rationality of the argument has to be valued and not the support base.

freedom of speech

The given quote has various applications

⊗ Scenarios when single opinion has damaged humanity - Hitler & Nazi Regime

⊗ Another hand majority have silenced single valid opinion - Church against Copernicus



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① It must be applied in our democratic system to ensure stakeholder consultation and participative democracy. It led to PESA Act and tribal panchayat to preserve their individual voices.

② It is also important to ensure gender empowerment and inclusivity. Women reservation Nari Shakti Vandhan Act is on this basis.

③ Similarly it should be applied to LGBTQ community to ensure social cohesion and social capital.

Proper civic education and emotional intelligence can help to follow Jainist philosophy of loving all life forms and equality in all spheres.

(Don't write anything in this area)



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7) Discuss the significance of Gandhian Satyagraha in the contemporary world

(10 Marks)

(Don't write anything in this area)

Gandhian Satyagraha is a perfect example of how parents affect value system of child as Gandhi learnt it from his mother.

Significance of Satyagraha in contemporary world

- 1) To counter hatred and violence in society.
↳ Russia - Ukraine War
- 2) To voice against unethical practices like corruption
↳ Adarsh Society Scam
- 3) Against misuse of power by those in public offices
↳ College Principal in Bengal Doctor Rape case
- 4) Prudent method to voice out for rights



(Don't write anything in this area)

eg Farmer protests against farm laws

5) To demand for removal of glass ceiling on women eg Women representation <15% in Parliament

6) To arrest rising polarising forces in society casting shadow on mutual trust and cohesion
eg low Vigilantism

Methods to develop satyagraha virtues

- Good education system
- Good Parenting
- Rights based approach
- Rational introspection of scenarios.

Gandhiji rightly pointed out "Be the change you want to see in the world" by adopting Satyagraha



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- 8) "While I am prepared to bear with the imperfections and shortcomings of the society in which I may be destined to labour, I feel I should not consent to live in a society which cherishes wrong ideals, or a society which, having right ideals, will not consent to bring its social life into conformity with those ideals." – Analyse the meaning of this view of Dr. BR Ambedkar. (10 Marks)

(Don't write anything in this area)

The given quote by BR Ambedkar implies that ability to recognise and reform is the key tenet of a society while complementing wrong ideals or failure to adopt right ideals can be counterproductive. eg Nazi Society promoting racial segregation.

Pragmatic decision

⊗ Any society can have imperfections as nothing is 100% perfect. eg Corruption is universal. But importance is to realise corruption as morally wrong and take measures to prevent it like



Prevention of Corruption Act, 1988. It is also equally important to teach next generation about need to prevent corruption.

⊗ There are many such evils which must be identified by society like caste system, terrorism and violence. eg Hathras Rape Case, 2020

⊗ Modern world is also seeing modern challenges like cyber security and money laundering

⊗ Violence like Russia-Ukraine War, Manipur ethnic conflict are also happening.

It is important to realise these as challenges to moral humanity and take measures to condemn & reform to uphold human values

(Don't write anything in this area)



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- 9) Differentiate between the following
- (a) Code of Conduct and Code of Ethics
 - (b) Tolerance and Acceptance
 - (c) Intelligence and Wisdom
 - (d) Positive punishment and negative punishment

(10 Marks)

(Don't write anything in this area)

a) Code of Conduct

- 1) Specific guidelines to be followed
- 2) Situation specific
- 3) To ensure best customer service delivery

Code of Ethics

- 1) General frame work to be followed
- 2) Mostly generic
- 3) To prevent crisis of conscience & promote decision taking

b) Tolerance

- 1) Accepting opposite view though not convinced
- 2) Promote social capital
- 3) Mostly spiritual

Acceptance

- 1) Accepting opposite viewpoint with satisfaction
- 2) Promote brotherhood
- 3) Mostly rational

